

## **Health and Safety Policy**

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## Introduction

The purpose of this document is to outline the General Health and Safety Policy Fireward Ltd otherwise referred to within this policy as "The Company or Company's".

In order to satisfy statutory requirements, the Company will review this policy on an annual basis and make any amendments as may be necessary.

The Company is committed to open consultation with employees and company representatives to this end the company will comply with The Health Safety (Consultation with Employees) Regulations 1996 and the Safety Committee and Safety Representative Regulations 1977.

Lack of control over Health and Safety issues and a failure to integrate the function into the overall scheme of the company and its operations is likely to result in:

- Harm to people
- Loss of life
- Harm to the Environment
- Impaired business efficiency
- Financial loss through damage, delays and increased insurance premiums
- Bad publicity

The Company recognises that the key to the successful outcome of any project is The Company's effective management control and to this end, the Company has developed a Health and Safety Management System to provide a structured approach to managing the organisation.

In order to minimise the possibility of accidents and associated loss, hazards arising out of the Company's activities are identified, risks assessed and control measures established and enforced. The Company is fully committed to Health and Safety Management and requires the co-operation of all its employees and contractors.

Signed.....

Date 06.01.2022

The Management of Health and Safety at Work Regulations 1999 came into force on 29 December 1999. The general requirements are outlined below, together with details of the corresponding arrangements in place at Fireward.



